Middle-skill jobs, which require education beyond high school but not a four-year degree, make up the largest part of America’s and Texas’ labor market. Key industries in Texas are unable to find enough sufficiently trained workers to fill these jobs.

Jobs by Skill Level, Texas, 2012

- High-Skill: 15%
- Middle-Skill: 29%
- Low-Skill: 55%


Demand for Middle-Skill Jobs is Strong
Fifty-five percent of all jobs in 2012 were middle-skill.

Job Openings by Skill Level, Texas, 2010-20

- High-Skill: 20%
- Middle-Skill: 31%
- Low-Skill: 49%

Source: NSC analysis of long-term occupational projections from state labor/employment agency.

A Middle-Skill Gap
Middle-skill jobs account for 55 percent of Texas’ labor market, but only 43 percent of the state’s workers are trained to the middle-skill level.

Jobs and Workers by Skill Level, Texas, 2012