APPRENTICESHIP AND OTHER WORK-BASED LEARNING strategies are a “win-win”- letting workers earn wages while learning new skills, and giving businesses a hands-on opportunity to invest in their current and future workforce. But we are well behind our international competitors in using these models.

Congress should:

**INVEST IN PARTNERSHIPS.** Small- and medium-sized businesses are the nation’s job creators, but they can’t always afford to develop in-house training. Congress should invest in intermediaries that can coordinate across employers to support apprenticeship expansion.

**PROVIDE TARGETED SUBSIDIES AND TAX CREDITS.** Businesses that invest in their workers strengthen our economic competitiveness. Congress should provide direct financial assistance to businesses to offset the start-up costs of apprenticeships, and tax credits for investments in skills.

**INVEST IN ONGOING WORKER SUPPORTS.** New hires in apprenticeship programs often need additional supports. Congress should establish a Work-based Learning Support Fund to help address employment barriers and sustain employment.

The U.S. has barely one apprentice for every 40 full-time college students.

Congress should support the development of five million new apprentices – the equivalent of one working apprentice for every four full-time college students.

**PUT MORE U.S. WORKERS ON AN APPRENTICESHIP PATHWAY**

Invest in apprenticeship to help workers and businesses succeed.

www.nationalskillscoalition.org