

Invest in Apprenticeship to Build Workforce Skills

APPRENTICESHIP AND OTHER WORK-BASED LEARNING strategies are a “win-win”- letting workers earn wages while learning new skills, and giving businesses a hands-on opportunity to invest in their current and future workforce. But we are well behind our international competitors in using these models.

Congress should:



INVEST IN PARTNERSHIPS.

Small- and medium-sized businesses are the nation’s job creators, but they can’t always afford to develop in-house training. Congress should invest in intermediaries that can coordinate across employers to support apprenticeship expansion.



PROVIDE TARGETED SUBSIDIES AND TAX CREDITS.

Businesses that invest in their workers strengthen our economic competitiveness. Congress should provide direct financial assistance to businesses to offset the start-up costs of apprenticeships, and tax credits for investments in skills.



INVEST IN ONGOING WORKER SUPPORTS.

New hires in apprenticeship programs often need additional supports. Congress should establish a Work-based Learning Support Fund to help address employment barriers and sustain employment.

PUT MORE U.S. WORKERS ON AN APPRENTICESHIP PATHWAY

The U.S. has barely one apprentice for every 40 full-time college students.



Congress should support the development of five million new apprentices – the equivalent of one working apprentice for every four full-time college students.

ACT NOW!

Invest in apprenticeship to help workers and businesses succeed.

