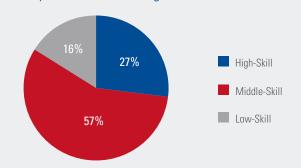
West Virginia's Forgotten Middle

Middle-skill jobs, which require education beyond high school but not a four-year degree, make up the largest part of America's and West Virginia's labor market. Key industries in West Virginia are unable to find enough sufficiently trained workers to fill these jobs.

Demand for Middle-Skill Jobs is Strong

Fifty-seven percent of all jobs in 2015 were middle-skill.

Jobs by Skill Level, West Virginia, 2015

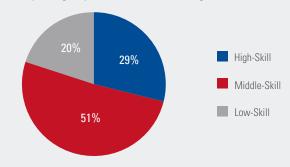


Source: NSC analysis of Bureau of Labor Statistics Occupational Employment Statistics by State, May 2015.

Demand for Middle-Skill Jobs Will Remain Strong

Between 2014-2024, 51 percent of job openings will be middle-skill.

Job Openings by Skill Level, West Virginia, 2014-2024

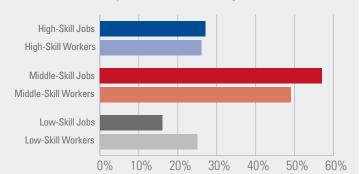


Source: NSC analysis of long-term occupational projections from state labor/ employment agency.

A Middle-Skill Gap

Middle-skill jobs account for 57 percent of West Virginia's labor market, but only 49 percent of the state's workers are trained to the middle-skill level.

Jobs and Workers by Skill Level, West Virginia, 2015



Source: NSC analysis of Bureau of Labor Statistics Occupational Employment Statistics by State, May 2015 and American Community Survey data, 2015.

