

THURSDAY MAY 4

7:30 – 8:30 AM

Breakfast ▶ *Columbia*

8:30 – 10:00 AM

Opening Plenary: The Changing State of Apprenticeship in a Changing U.S. Economy
▶ *Columbia*

10:00 – 10:15 AM

Break

10:15 AM – 12:00 PM

Industry Discussion Groups

Construction ▶ *Columbia 10*

Information Technology ▶ *Columbia 3/4*

Finance / Business Services ▶ *Gunston*

Hospitality & Retail ▶ *Columbia 9*

Healthcare ▶ *Columbia 1/2*

Manufacturing ▶ *Columbia 11/12*

Transportation / Logistics ▶ *Holmead*

12:15 – 2:00 PM

Lunch and Plenary: Who Are Our Future Apprentices? ▶ *Columbia*

2:15 – 3:45 PM

Diversity/Population Discussion Groups

In-School Youth (high school) ▶ *Columbia 1/2*

Postsecondary Young Adults (college) ▶ *Holmead*

Out-of-School Youth ▶ *Gunston*

Low-Income Adults (limited basic skills, immigrants, et.al.) ▶ *Columbia 11/12*

Women (in industries in which they are underrepresented) ▶ *Columbia 3/4*

People of color (in industries in which they are underrepresented) ▶ *Columbia 9*

Veterans ▶ *Columbia 10*

3:45 – 4:00 PM

Break

4:00 – 5:15 PM

Concurrent Panel Presentations

Role of New Intermediaries in Engaging Employers (US; International) ▶ *Columbia 3/4*

Competency-Based Apprenticeship: Recent Efforts with Industry to Develop New Standards ▶ *Holmead*

Pre-apprenticeship to Work-Based Support: Helping New Apprentices Get To and Past the Day of Hire
▶ *Columbia 1*

Truly Connecting School and Work: Systems Approaches for Embedding Apprenticeship Within Higher Education Pathways ▶ *Columbia 2*

High School-Based Apprenticeships: New Models
▶ *Columbia 11/12*

On the Frontier of Apprenticeship within Emerging Industries ▶ *Gunston*

Diversity and New EEO Regulations: Adjusting to the Goals and Impacts of 29 CFR 30 ▶ *Columbia 9*

Work-Based Learning vs. Formal Apprenticeship: Differences, Overlaps, and Potential Alignment
▶ *Columbia 10*

5:30 PM

Networking Reception ▶ *Heights Courtyard*

FRIDAY MAY 5

7:30 – 8:30 AM

Breakfast ▶ *Columbia*

8:30 – 10:00 AM

Morning Plenary: State Policymakers at the Forefront of U.S. Apprenticeship
▶ *Columbia*

10:00 – 10:15 AM

Break

10:15 – 11:45 AM

Concurrent Panel Presentations

Survey of State Apprenticeship / Work-Based Learning Policies ▶ *Columbia 4*

Employer Incentive Policies: Tax Credits, Subsidies, and Other Supports to Recruit New Companies to Apprenticeship ▶ *Columbia 11/12*

Registration of Apprenticeships: The Debate and Efforts to Make it Easier ▶ *Columbia 9*

Measuring Apprenticeship Outcomes: Using Public Data to Assess Impacts and Quality ▶ *Columbia 3*

WIOA and Apprenticeship: How is it Working so Far?
▶ *Columbia 10*

The Role of Public Policy: How Can Federal Education, Workforce, and Economic Development Policy Better Support Apprenticeship?
▶ *Jefferson West*

International Models: What Countries are Learning from Each Other in Apprenticeship Expansion
▶ *Columbia 1/2*

12:00 – 1:15 PM

Lunch Plenary: The Future of Apprenticeship Under the Trump Administration ▶ *Columbia*

1:30 – 2:30 PM

Discussions with Federal Agencies

U.S. Departments of Labor and Education: Engaging Workers, Business, and Education Providers in Apprenticeship ▶ *International Ballroom East*

U.S. Departments of Health and Human Services and Agriculture: Apprenticeship Supports for Low-Income People under TANF, SNAP E&T ▶ *Monroe*

U.S. Department of Commerce: Business Perspective on the Importance of Apprenticeship ▶ *Jefferson East*

U.S. Department of Transportation: Apprenticeship within the Trump Administration's New Infrastructure Proposal ▶ *Jefferson West*

AGENDA AT-A-GLANCE

THURSDAY MAY 4

7:30 – 8:30 AM

BREAKFAST

► Columbia

8:30 – 10:00 AM

OPENING PLENARY: THE CHANGING STATE OF APPRENTICESHIP IN A CHANGING U.S. ECONOMY

► Columbia

Welcome to *Apprenticeship Forward!* American apprenticeship has seen an exciting resurgence in recent years. What is the potential path forward for American apprenticeship in the years ahead? What recent challenges and opportunities have inspired industry leaders to take a new look at apprenticeship as a source for their sector's future skilled workforce?

WELCOME AND INTRODUCTIONS:

Andy Van Kleunen, National Skills Coalition;
Sarah Steinberg, JPMorgan Chase & Co.

KEYNOTE:

Noel Ginsburg, Intertech Plastics and CareerWise Colorado

INDUSTRY LEADERS PANEL:

Dr. Tom Kriger, North America's Building Trades Unions

Deb Linder, Precor

Stacey Rose, Kroger

Mark Wagner, The Hartford

MODERATOR: **Fred Dedrick**, National Fund for Workforce Solutions

► [@SkillsCoalition](#) [@JPMorgan](#)
[@CareerWiseCO](#) [@precor](#) [@BldgTrdsUnions](#)
[@kroger](#) [@TheHartford](#) [@National_Fund](#)

10:00 – 10:15 AM

BREAK

10:15 AM – 12:00 PM

INDUSTRY DISCUSSION GROUPS

These discussion groups are interactive sessions between conference attendees in which a range of stakeholders share their views of the recent successes and challenges in scaling and diversifying apprenticeships within a particular sector. Those who are just learning about apprenticeship in the sector will be able to engage with established leaders in that industry. Participants will discuss changing industry workforce needs, efforts to engage new companies in the sector to sponsor apprenticeships, whether the industry has been trying to diversify its apprentice pipeline, and how public policies could better assist in pursuit of those goals.

Construction ► Columbia 10

LEAD DISCUSSANTS:

Art Lujan, North America's Building Trades Unions

Grant Shmelzer, IEC Chesapeake

FACILITATOR: **Dan Marschall**, AFL-CIO Working for America Institute

► [@BldgTrdsUnions](#) [@ECChesapeake](#)
[@AFLCIO](#)

Information Technology ► Columbia 3/4

LEAD DISCUSSANTS:

Jennifer Carlson, Washington Technology Industry Association

Tammy Theiman, Amazon

FACILITATOR: **Brent Parton**, New America

► [@WTIA](#) [@amazon](#) [@NewAmerica](#)

Finance / Business Services ► Gunston

LEAD DISCUSSANTS:

Dr. Rebecca Lake, Harper College

Al Crook, Zurich Financial

FACILITATOR: **Laura Ginsburg**, U.S. Department of Labor

► [@HarperCollege](#) [@USDOL](#)

Hospitality & Retail ► Columbia 9

LEAD DISCUSSANTS:

Marie Downey, BEST Corp. Hotel Training Center

Charnetia Young, CVS

Daniel Blumenstock, Lowcountry Hotels

FACILITATOR: **Kathy Mannes**, Jobs for the Future

► [@BESTCorpHTC](#) [@cvspharmacy](#)
[@jfftweets](#)

AGENDA

Healthcare ▶ Columbia 1/2

LEAD DISCUSSANTS:

Deb Green, American Health Information Management Association**Daniel Bustillo**, Healthcare Careers Advancement ProgramFACILITATOR: **Kelly Aiken**, National Fund for Workforce Solutions

[@AHIMAResources](#)
[@National_Fund](#)
[@HCAPinc](#)

Manufacturing ▶ Columbia 11/12

LEAD DISCUSSANTS:

Curt Jasper, E.J. Ajax Metalforming Solutions**Mason Bishop**, National Institute for Metalworking Skills**Brad Markell**, AFL-CIO Industrial Union CouncilFACILITATOR: **Geri Scott**, Jobs for the Future

[@NIMS_Inc](#)
[@jfftweets](#)
[@AFLCIO](#)

Transportation / Logistics ▶ Holmead

LEAD DISCUSSANTS:

Bill McLennan, FASTPORT**Jack Clark**, Transportation Learning CenterFACILITATOR: **Ed Gilman**, National Skills Coalition

[@gofastport](#)
[@TransportLngCtr](#)
[@SkillsCoalition](#)

12:15 – 2:00 PM**LUNCH AND PLENARY: WHO ARE OUR FUTURE APPRENTICES?**

▶ Columbia

Thousands of U.S. students and workers who would not have traditionally had the opportunity to learn as apprentices have recently been able to do so. Still, there are concerns that some groups of students and workers are being left behind in this apprenticeship renaissance—including women, people of color, disconnected youth, and low-income adults with limited education or work experience. Proponents would also like to see apprenticeship become more available to students currently enrolled in our high schools and colleges. How can we bring all of these workers and students into the future apprenticeship pipeline?

INTRODUCTIONS: **Mary Alice McCarthy**, New America

KEYNOTE:

Senator Tim Scott (R-SC) (invited)**Senator Cory Booker (D-NJ)** (invited)

APPRENTICES PANEL:

Silvia Roache, Plumbers and Gasfitters UA Local 12**Grace Rutha**, Philadelphia FIGHT**Ed Richardson**, Aon CorporationMODERATOR: **Allison Gerber**, The Annie E. Casey Foundation

PRACTITIONERS PANEL:

Bridget Gainer, Aon Corporation**Edison Friere**, JEVS Human Services**Ariane Hegewisch**, Institute for Women's Policy ResearchMODERATOR: **Angela Hanks**, Center for American Progress

[@NewAmerica](#)
[@SenatorTimScott](#)
[@SenBookerOffice](#)

[@AECFNews](#)
[@Aon_plc](#)
[@JEVSHumanServices](#)

[@IWPRResearch](#)
[@amprog](#)

2:15 – 3:45 PM**DIVERSITY/POPULATION DISCUSSION GROUPS**

These discussion groups are interactive sessions between conference attendees, in which a range of stakeholders share their views of successes and challenges in scaling and diversifying apprenticeship for particular groups of students and workers. Participants will discuss challenges students or workers face in securing employment and staying on the job to fulfill apprenticeship requirements, ways to encourage more companies to hire these individuals as apprentices, effective practices to ensure apprentice success, and how public policies could better assist in the pursuit of those goals.

In-School Youth (high school) ▶ Columbia 1/2

LEAD DISCUSSANTS:

Karen Morgan, Wisconsin Department of Workforce Development**Jim Nelson**, Illinois Manufacturers' Association**Pam Howze**, North Carolina Department of CommerceFACILITATOR: **Brent Parton**, New America

[@WIWorkforce](#)
[@MA_Today](#)
[@NCCommerce](#)

[@NewAmerica](#)

Postsecondary Young Adults (college) ▶ Holmead

LEAD DISCUSSANTS:

Annette Parker, South Central College**Bridget Gainer**, Aon CorporationFACILITATORS: **Mary Alice McCarthy**, New America;**Roger Collins**, Seimens Corporation

[@SCCollege](#)
[@Aon_plc](#)
[@NewAmerica](#)
[@SiemensUSA](#)

Out-of-School Youth ▶ Gunston

LEAD DISCUSSANTS:

Paul Ortega, Swiss Post Solutions**Brian McMahon**, Operation Fresh StartFACILITATOR: **Abby Snay**, JVS San Francisco

[@SPSGlobal](#)
[@OFSMadison](#)
[@JVSBayArea](#)

Low-Income Adults (limited basic skills, immigrants, et.al.) ▶ Columbia 11/12

LEAD DISCUSSANTS:

John Kerr, Washington State Board for Community & Technical Colleges

Kasra Movahedi, International Rescue Committee

FACILITATOR: **Amanda Bergson-Shilcock**, National Skills Coalition
 @SBCTCWashingon @theIRC @SkillsCoalition

Women (in industries in which they are underrepresented) ▶ Columbia 3/4

LEAD DISCUSSANTS:

Lauren Sugerman, Chicago Women in Trades

James Boland, International Union of Bricklayers and Allied Craftworkers

FACILITATOR: **Katie Spiker**, National Skills Coalition

@IUBAC @SkillsCoalition @pinkhardhats81

People of Color (in industries in which they are underrepresented) ▶ Columbia 9

LEAD DISCUSSANTS:

Rhandi Berth, WRTP/Big Step

Tim Hake, Hayes Performance Systems

Maurita Coley, Multicultural Media, Telecom and Internet Council

Ron Johnson, Wireless Infrastructure Association

FACILITATOR: **Deborah Kobes**, Jobs for the Future

@wrtpbigstep @hayescomponents @mmtconline @WIAorg @jfftweets

Veterans ▶ Columbia 10

LEAD DISCUSSANTS:

Tom Dawkins, Microsoft

Darrel Roberts, Helmets to Hardhats

Megan Curren, Werner Enterprises

Patrick O'Leary, UPS

FACILITATOR: **Mark Toal**, Department of Labor Office of Assistant Secretary for Veterans Employment and Training

@Microsoft @H2Hjobfairs @one_werner @UPS @USDOL

3:45 – 4:00 PM

BREAK

4:00 – 5:15 PM

CONCURRENT PANEL PRESENTATIONS

Role of New Intermediaries in Engaging Employers (US; International) ▶ Columbia 3/4

Intermediaries can facilitate the expansion of apprenticeship to new industries and provide both technical assistance and better-targeted financial support to help small and large firms participate. This session focuses on best practices to maximize the impact of intermediaries both in the U.S. and internationally.

Tom Bewick, Franklin Apprenticeships and Transatlantic Apprenticeship Exchange Forum

Bill Rayl, Jackson Area Manufacturing Association

Cheryl Feldman, 1199c Training and Upgrading Fund

MODERATOR: **Kermit Kaleba**, National Skills Coalition

@AMCJAMA @1199CTraining @SkillsCoalition @TomBewick

Competency-Based Apprenticeship: Recent Efforts with Industry to Develop New Standards ▶ Holmead

Competency-based apprenticeship focuses on measuring stepped skill attainment rather than clock hours in determining when an apprentice is ready to advance. The U.S. Department of Labor recently contracted with the Urban Institute to work with industry to develop competency-based standards for a number of apprenticeable occupations, in the hope that such frameworks could be readily adopted by other companies in the industry. Hear how they've been developed and are currently being applied.

Diane Jones, Urban Institute @urbaninstitute

Pre-Apprenticeship to Work-Based Support: Helping New Apprentices Get To and Past the Day of Hire

▶ Columbia 1

Pre-apprenticeship training is increasingly used to provide new applicants (including those not traditionally hired in an industry) with the skills and orientation necessary to succeed when they walk onto a job site as a new apprentice. Now, employers are also seeking additional supports for these apprentices after hire to help them stay on the job and complete their training. Presenters will share models and identify continuing challenges in bridging these pre- and post-hire supports.

Mark Kessenich, WRTP/Big Step

Julie Kuklinski, Mississippi Women in Construction – Moore Community House

Kevin Ly, National Urban League

MODERATOR: **Katie Spiker**, National Skills Coalition

@wrtpbigstep @NatUrbanLeague @SkillsCoalition

Truly Connecting School and Work: Systems Approaches for Embedding Apprenticeship within Higher Education Pathways ▶ *Columbia 2*

No one should have to choose between going to college or becoming an apprentice. Learn how the U.S. could create a system of apprenticeships embedded at all levels of higher education through comprehensive quality control and smart program design. Experts will discuss the possible design of a unified QA structure and how current colleges are designing apprenticeships that lead to degrees.

Sue Smith, Ivy Tech Community College

Ryan Craig, University Ventures

Jim Jacobs, Macomb Community College

Deb Seymour, Entangled Solutions

Nick Esquivel, California Community Colleges

MODERATOR: *Iris Palmer, New America*

🐦 [@IvyTechCC](#) [@UniVenturesFund](#) [@NewAmerica](#)

[@MacombCollege](#) [@EntangledSOL](#) [@CalCommColleges](#)

High School-Based Apprenticeships: New Models

▶ *Columbia 11/12*

In striking contrast to our European counterparts, the American apprenticeship system stands almost completely apart from our formal K-12 education system. This session will explore innovative state approaches to connect the two systems and meet employer needs.

Jo Ann Honeycutt, North Carolina Department of Public Instruction

John Page, Tacoma Public Schools

Mitchell Harp, Trident Technical College

Lynne M. Gilli, Maryland Department of Education

MODERATOR: *Kate Kreamer, Advance CTE*

🐦 [@tacomaschools](#) [@tridenttech](#)

[@MdPublicSchools](#) [@CTEWorks](#)

On the Frontier of Apprenticeship within Emerging Industries. ▶ *Gunston*

The broad interest in apprenticeship as a new approach for developing and attracting skilled workers is driven by the varying strategic needs of different industries—from accelerated training strategies to fill vacancies to an interest in a more diverse workforce. This panel session will explore the motivations and experiences of several new industries that are looking to apprenticeship as a solution for meeting their strategic workforce needs.

Chase Norlin, Transmosis

Annie Tahtinen, Bay Area Video Coalition

Cindy Hart, Kaiser Permanente

MODERATOR: *Brent Parton, New America*

🐦 [@Transmosis](#) [@BAVC](#) [@KPSHare](#) [@NewAmerica](#)

Diversity and New EEO Regulations: Adjusting to the Goals and Impacts of 29 CFR 30 ▶ *Columbia 9*

Updated in 2016 for the first time since 1978, rules governing equal employment opportunity in apprenticeship are intended to provide more underrepresented populations with opportunities to access and succeed in apprenticeship programs. How are apprenticeship programs responding to these new standards?

Andrew Cortés, Building Futures

John Gaal, Carpenters' District Council of Greater St. Louis

Leah Rambo, Sheet Metal Workers' International Association, Local 28

MODERATOR: *Susan Crane, SkillUp Washington*

🐦 [@SkillUp_WA](#) [@STLKCCRC](#)

Work-Based Learning vs. Formal Apprenticeship: Differences, Overlaps, and Potential Alignment

▶ *Columbia 10*

Both formal apprenticeship and work-based learning can provide workers with on-the-job training coupled with classroom education. This session will explore the value of unregistered work-based learning and discuss what policy can do to encourage more employers to offer it, either as an end in itself or as a stepping stone to formal apprenticeship.

James Redstone, Majority Staff, House Committee on Education and the Workforce

Michael Bennett, Cianbro Corporation

MODERATOR: *Tamar Jacoby, Opportunity America*

🐦 [@Cianbro](#) [@Opp_America](#)

5:30 PM

NETWORKING RECEPTION

▶ *Heights Courtyard*

FRIDAY, MAY 5

7:30 – 8:30 AM

BREAKFAST ▶ Columbia

8:30 – 10:00 AM

MORNING PLENARY: STATE POLICYMAKERS AT THE FOREFRONT OF U.S. APPRENTICESHIP

▶ Columbia

While federal policymakers have recently brought new attention to apprenticeship, states have originated much of the energy and innovation. Governors, state legislators, and the state agencies that report to them are leading this charge to expand and diversify apprenticeship options in their states and are creating models that other states and the federal government might replicate. Hear from some of these state leaders.

INTRODUCTIONS: *Crystal Bridgeman, Siemens Foundation*

KEYNOTE: *Governor Dannel Malloy (D-CT)*

MODERATED BY: *David Etwiter, Siemens Foundation*

STATE POLICYMAKER PANEL:

Delegate Cory McCray, Maryland General Assembly

Myron Linn, Iowa Workforce Development

Carla Whitlock, Apprenticeship Carolina

Ellen Golombek, Colorado Department of Labor and Employment

MODERATOR:

Martin Simon, National Governors Association Center for Best Practices

🔗 [@sfoundation](#) [@GovMalloyOffice](#) [@corymccray](#)

[@Iowa_IWD](#) [@apprenticeshipSC](#) [@ColoradoLabor](#)

[@NatlGovsAssoc](#)

10:00 – 10:15 AM

BREAK

10:15 – 11:45 AM

CONCURRENT PANEL PRESENTATIONS

Survey of State Apprenticeship / Work-Based Learning Policies ▶ Columbia 4

States are at the forefront of innovative apprenticeship and work-based learning policies. This session will include the release of a nationwide survey of the current status of state-based policies, including tax credits, employer subsidies, and state funding to expand apprenticeship to workers and to small- and medium-sized employers.

Laura Arnold, Kentucky Division of Career and Technical Education

Meghan Wills, National Governors Association Center for Best Practices

Joel Thomas, New Jersey Department of Labor

MODERATOR: *Bryan Wilson, National Skills Coalition*

🔗 [@KyDeptofEd](#) [@NatlGovsAssoc](#) [@NJLaborDept](#)

[@SkillsCoalition](#)

Employer Incentive Policies: Tax Credits, Subsidies, and Other Supports to Recruit New Companies to Apprenticeship ▶ Columbia 11/12

Costs to start, expand, and maintain apprenticeship programs can be barriers to businesses' use of the training model. Particularly for small- and medium-sized employers, public policies can help offset these costs and encourage wider adoption of apprenticeship.

Pam Lenzion, American Boat Builders & Repairers Association

Nia C. Lesesne, Office of U.S. Senator Cory A. Booker

Dane Linn, Business Roundtable

Heidi Drygas, Alaska Department of Labor and Workforce Development

MODERATOR: *Kermit Kaleba, National Skills Coalition*

🔗 [@ABBRA_Newport](#) [@BizRoundtable](#) [@SkillsCoalition](#)

[@SenBookerOffice](#)

Registration of Apprenticeships: The Debate and Efforts to Make it Easier ▶ Columbia 9

Registration is the primary quality assurance mechanism for apprenticeship. New and diverse apprenticeship stakeholders can present new tests for this quality assurance model. This panel will explore the value of registration, recent steps aimed at improving the process, and the latest thinking about maintaining and strengthening quality assurance as apprenticeship continues to expand and diversify.

John Ladd, US Department of Labor, Office of Apprenticeship

Carla Whitlock, Apprenticeship Carolina

Scott Kisting, Proactive Telecommunications Solutions and

Telecommunications Industry Registered Apprenticeship Program

MODERATOR: *Brent Parton, New America*

🔗 [@ApprenticeshipSC](#) [@USDOL](#) [@NewAmerica](#)

Measuring Apprenticeship Outcomes: Using Public Data to Assess Impacts and Quality ▶ Columbia 3

There is no single repository of data from all registered apprenticeship programs, and states provide different levels of information to the Office of Apprenticeship. This session will cover current data collection standards, shortfalls and strengths of these standards, and what performance metrics could demonstrate a successful registered apprenticeship program.

Greg Wilson, U.S. Department of Labor, Office of Apprenticeship

Pradeep Kotamraju, Bureau of Career and Technical Education, Iowa Department of Education

Valerie Piet, Montana Department of Labor & Industry

MODERATOR: *Jenna Leventoff, Workforce Data Quality Campaign*

🔗 [@USDOL](#) [@IADeptofEd](#) [@WorkforceDQC](#)

WIOA and Apprenticeship—How is it Working so Far?

► *Columbia 10*

One goal of the Workforce Innovation and Opportunity Act, passed with bipartisan support in 2014, was to facilitate greater alignment between the registered apprenticeship system and the workforce development system. WIOA also expanded options for work-based learning for youth served under Title I. Hear from experts about how states and local areas are implementing WIOA and working towards these goals.

Heidi Drygas, Alaska Department of Labor and Workforce Development

Thomas Showalter, National Youth Employment Coalition

Earl Buford, Milwaukee Area Workforce Investment Board

MODERATOR: **Ron Painter**, National Association of Workforce Boards

🔗 [@TheNYEC](#) [@EmployMilwaukee](#) [@WorkforceInvest](#)

The Role of Public Policy: How Can Federal Education, Workforce, and Economic Development Policy Better Support Apprenticeship?

► *Jefferson West*

As interest in apprenticeship grows, the need to better align federal policy with state and local apprenticeship initiatives is increasingly clear. While the new Workforce Innovation and Opportunity Act created more opportunities to leverage the public workforce system in support of apprenticeship, other state and federal policies levers are underdeveloped. Come hear from practitioners working to better connect registered apprenticeship to other federal and state education and training programs including the Carl D. Perkins Career and Technical Education Act, the Higher Education Act, the Every Student Succeeds Act, and others.

Scott Cheney, Credential Engine

Eric Seleznow, Jobs for the Future

Kathleen Mathers, Education Strategy Group

MODERATOR: **Mary Alice McCarthy**, New America

🔗 [@credengine](#) [@jfftweets](#) [@edstrategygroup](#) [@NewAmerica](#)

International Models: What Countries are Learning from Each Other in Apprenticeship Expansion

► *Columbia 1/2*

The U.S. has traditionally ranked behind competitor nations in how we use apprenticeship and other forms of work-based learning to prepare students and workers for good-paying, middle-skill careers. However, the U.S. is not the only country that has decided to expand its use of apprenticeship as a national workforce strategy. How effectively have the apprenticeship models of other countries translated to recent adopters, and what does that experience portend for the U.S.?

Tom Bewick, Franklin Apprenticeships and Transatlantic Exchange Forum

Simon Marti, Embassy of Switzerland

Nick Wyman, Institute for Workplace Skills and Innovation & the Skilling Australia Foundation

MODERATOR: **Bob Lerman**, Urban Institute

🔗 [@SwissEmbassyUSA](#) [@nicholas_wyman](#) [@urbaninstitute](#)

12:00 – 1:15 pm

LUNCH PLENARY: THE FUTURE OF APPRENTICESHIP UNDER THE TRUMP ADMINISTRATION

► *Columbia*

This plenary is an opportunity to hear how apprenticeship will fit into the Trump Administration's broader plans to connect millions of Americans to new skilled jobs over its first term. New leadership from key federal agencies will lay out their plans both within their departments and in collaboration with each other. We also hope this session establishes how leaders in the apprenticeship field—including employers, practitioners, state policymakers and foundation investors—might begin to collaborate on these efforts with the Trump Administration.

INTRODUCTIONS:

Andy Van Kleunen, National Skills Coalition

Mary Alice McCarthy, New America

KEYNOTE:

Education Secretary **Betsy DeVos** (invited)

Labor Secretary **Alexander Acosta** (invited)

CONCLUDING REMARKS:

Bob Lerman, Urban Institute

🔗 [@SkillsCoalition](#) [@NewAmerica](#) [@BetseyDeVosED](#) [@USDOL](#)

1:30 – 2:30 pm**DISCUSSIONS WITH FEDERAL AGENCIES**

These sessions will offer an opportunity for conference attendees to hear from and ask questions of agency personnel who will be supporting apprenticeship adoption or incorporating apprenticeship as an allowable activity within various programs under their authority.

U.S. Departments of Labor and Education: Engaging Workers, Business, and Education Providers in Apprenticeship▶ *International Ballroom East*

Representatives from the Departments of Education and Labor will report on apprenticeship and work-based learning to date under WIOA implementation and the Carl D. Perkins Career and Technical Education Act and any options being considered to support or encourage its expansion.

Kim Ford, U.S. Department of Education, Office of Career, Technical, and Adult Education

John Ladd, U.S. Department of Labor, Office of Apprenticeship

Byron Zuidema, U.S. Department of Labor, Employment and Training Administration

MODERATORS:

Katie Spiker, National Skills Coalition

Brent Parton, New America

🔗 [@USDOL](#) [@SkillsCoalition](#) [@NewAmerica](#) [@usedgov](#)

U.S. Department of Health and Human Services and Agriculture: Apprenticeship Supports for Low-Income People under TANF, SNAP E&T▶ *Monroe*

Representatives from HHS and USDA explain how work-based learning—including registered apprenticeship—could be a training option for individuals currently receiving assistance under TANF or SNAP E&T. They will also share current administration plans for employment and training activities in the implementation of TANF and SNAP E&T, and provide insight into how these issues might inform the administration's views on the pending reauthorizations of TANF and SNAP E&T.

Rachel Gragg, U.S. Department of Agriculture, Food and Nutrition Service

Deborah List, U.S. Department of Health and Human Services, Administration for Children and Families

MODERATOR: *Kermit Kaleba, National Skills Coalition*

🔗 [@USDA](#) [@HHSgov](#) [@SkillsCoalition](#)

U.S. Department of Commerce: Business Perspective on the Importance of Apprenticeship▶ *Jefferson East*

Representatives from the Department of Commerce will discuss the administration's priorities for working with businesses — small, medium, and large — to expand apprenticeship. Discussion will cover administration priorities to utilize apprenticeship as an industry-driven mechanism to improve economic growth.

Mary Ann Pacelli, Manufacturing Extension Partnership

Rodney Petersen, National Institute of Standards and Technology

David Campbell, SelectUSA

Ryan Noonan, Economics and Statistics Administration

MODERATORS:

Eric Seleznow, Jobs for the Future

Dave Langdon, Department of Commerce

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U.S. Department of Transportation: Apprenticeship within the Trump Administration's New Infrastructure Proposal▶ *Jefferson West*

Hear from Department of Transportation representatives about the administration's plans for connecting unemployed and underemployed individuals to new jobs created through infrastructure investments and the extent to which construction-related apprenticeships and pre-apprenticeships could be part of that strategy. Discussion will cover DOT's oversight of current transportation legislation and how apprenticeship and training will impact the Department's work in the next term.

Marilyn Shazor, Office of Policy

Virginia Tsu, Federal Highway Administration

MODERATOR: *Ed Gilman, National Skills Coalition*

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