Aligned by Design: WIOA and Adult Education

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@skillscoalition
On Today’s Webinar

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Our Vision

We seek an America that grows its economy by investing in its people, so that every worker and every industry has the skills to compete and prosper.
Our Mission

• We **organize** broad-based coalitions seeking to raise the skills of America’s workers across a range of industries.

• We **advocate** for public policies that invest in what works, as informed by our members’ real-world expertise.

• And we **communicate** these goals to an American public seeking a vision for a strong U.S. economy that allows everyone to be part of its success.
Aligned By Design resources

This webinar is part of NSC’s *Realizing Innovation and Opportunity in WIOA* series of webinars and papers, which include:

- **Playbook** for Creating Effective State Plans
- **Engagement Matters**: A case study of New Jersey's WIOA planning process
- **Aligned by Design** WIOA & CTE; Adult Education; TANF; and SNAP E&T webinars and fact sheets
Context

- WIOA passed in July 2014; replaces former Workforce Investment Act
- States are required to submit unified plans that coordinate strategy and services across all four titles of WIOA
- State plans are due to the federal government March 3, 2016
The Big Picture

What does this opportunity mean for adult education?
Getting to the Planning Table

What do adult educators need to keep in mind?

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In Planning Discussions

What considerations are important to raise?
What role does adult education play?
Sector Partnerships

How can adult education inform sector partnerships?
Integrated Education & Training

Who are the key partners in developing IET programs?
One-Stop Centers

How can we ensure effective referral, co-enrollment, and handoff processes?
Dealing with the “Leaky Pipeline”

How can we facilitate connection of Title II participants with Title I training opportunities?
The Leaky Pipeline

Slide courtesy of Kentucky Council on Postsecondary Education
Reminder: Performance Measures

WIOA creates a single set of **common performance measures** across core programs, including:

- Unsubsidized employment;
- Median earnings;
- Receipt of a secondary diploma or recognized postsecondary credential;
- Measurable skills gains toward a credential or employment; and
- Employer engagement

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Table 1. State Program Score and State Indicator Scores

<table>
<thead>
<tr>
<th>Indicator/Program</th>
<th>Title II Adult Education</th>
<th>Title IV Rehabilitative Services</th>
<th>Title I Adults</th>
<th>Title I Dislocated Workers</th>
<th>Title I Youth</th>
<th>Title III Wagner - Peyser</th>
<th>Average Indicator Score</th>
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<tr>
<td>Employment 2nd Quarter After Exit</td>
<td>1</td>
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<td>Employment 4th Quarter After Exit</td>
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<td>Median Earnings 2nd Quarter After</td>
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<td>Credential Attainment Rate</td>
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<td>Measurable Skill Gains</td>
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<td>Effectiveness in Serving Employers</td>
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<td>Average Program Score</td>
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<td>10</td>
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<td>12</td>
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</table>
Measurable Skill Gains?

How can adult educators best ensure that educational outcomes are meaningfully captured in performance measures?
Alignment Isn’t Just for States

What should adult educators be thinking about in terms of local planning?
Unanswered Federal Questions

• How employment-related outcomes will be calculated for Title II participants not listed in UI wage records

• How exit will be calculated (program exit or common exit)
Facilitating Alignment: Workforce Innovation Fund Grants

• $34 million in competitive funds

• Applications must include 2 additional core programs (Title II, III, or IV) and 1 non-core program (e.g. TANF, SNAP)

Application deadline: July 23, 2015
The Final Word

Success?
It depends on you!

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Your Questions

Please submit your questions using the chat box.
Fact Sheet: Areas Where Alignment Can Occur

Don’t forget to check out our new two-page fact sheet on WIOA and Adult Education alignment!
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