Getting Started: Planning for WIOA in Your State

May 19, 2015

@skillscoalition
Our Vision

We seek an America that grows its economy by investing in its people, so that every worker and every industry has the skills to compete and prosper.
Our Mission

• We organize broad-based coalitions seeking to raise the skills of America’s workers across a range of industries.

• We advocate for public policies that invest in what works, as informed by our members’ real-world expertise.

• And we communicate these goals to an American public seeking a vision for a strong U.S. economy that allows everyone to be part of its success.
Key Skills Strategies in WIOA

• Sector partnerships
• Career pathways
• Job-driven training
• Common metrics

Realizing Workforce Innovation & Opportunity Act

nationalskillscoalition.org
The State Planning Opportunity

- Envision the workforce system the state wants
- Chart key skills strategies
- Authentically engage broad set of stakeholders
The New Jersey Case Study
New Jersey
&
Workforce Innovation and Opportunity Act (WIOA)

National Skills Coalition
May 19, 2015
Planning for WIOA in New Jersey

Implementation Phases

Phase 1: Talent Development Blueprint for WIOA
December 2014 – June 2015

Preparing for implementation of WIOA provisions taking effect July 1, 2015

Phase 2: Talent Development State Plan for WIOA

Full implementation of WIOA on July 1, 2016
Capitalizing on WIOA for New Jersey

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<th>Stakeholder Engagement</th>
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<td>• DOE Career Pathways</td>
<td>• Governor’s Office</td>
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<td>• USDOL WDQI Data Initiative</td>
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- Leadership Support:
  - State Board
  - Governor’s Office
  - Local Elected Officials and Board Chairs

- Stakeholder Engagement:
  - WIOA Workgroups
  - Webinars and Website
  - Statewide Conference
New Jersey Blueprint

Timeline

- **November 2014:** *Blueprint Framework:* State Board Adopted
- **December 2014:** *WIOA Element Work Groups* formed
- **January 2015:** Leadership Briefing
- **January - June 2015:** Work Groups bi-weekly planning
- **February 2015:** *NJ WIOA Blueprint Website* launch
  - *NJ WIOA Work Group Webinars*
- **March/April 2015:** *NJ WIOA Blueprint Conference*
- **April 2015:** *Blueprint Progress report to State Board*
- **June 2015:** *Blueprint to State Board* for adoption
- **July 2015:** Majority of WIOA provisions take effect
Blueprint Framework
WIOA Work Groups

I. Governance
II. Planning
III. Performance Accountability
IV. One-Stop Center Operation
V. Career Pathways and Industry Partnerships
VI. Services to Individuals with Disabilities
VII. Youth

- **Leadership:** SETC and LWD staff
- **Members:** State Board members, State Agencies (Labor, Higher Ed. Education), Local WIB Chairs, Exe. Directors, One Stop Operators, Field Staff, Business Associations
- **Outcomes:** Policy and statewide strategies and next steps; Operational investment strategies and next steps; Needed resources
Blueprint Framework

WIOA Website and Webinars

NJ WIOA Website

http://lwd.dol.state.nj.us/labor/wioa

- NJ WIOA Blueprint Information
- NJ WIOA Conference Information
- Links to WIOA resources
- 24/7 feedback capability

WIOA Webinars

- Kickoff Workgroups
- Scope of Work
- Outcomes
- Real time Q&A
WIOA Conference

2 Day Conference

Day 1: Working Session
Day 2: National & State Perspectives

WIOA Element Feedback
National Perspective
State Promising Practices

National Experts Panel
National Agency Briefings

High Quality Partnership Panel
State Leadership Updates

WIOA Workgroup Discussions
Talking Wall
Twitter Feed
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Discussion

How is New Jersey tapping into agencies’ expertise while still heeding the state workforce board’s authority over the plan’s development?
Discussion

Why was stakeholder engagement a priority for the state? How will New Jersey continue to engage stakeholders as it moves from the Blueprint to the state plan?
Discussion

How is New Jersey striking a balance between a statewide vision and strategy that will serve as a framework for local boards, and the need to solicit input from local boards that will play an important role in implementation?
Polling Question 1: Public

What stakeholder engagement mechanisms is your state using?

- Website/social media
- Workgroups
- Conferences
- Public meetings
- Webinars
- Other
Polling Question 2: Public

Is your state convening stakeholders around any of these specific topics?

• Sector partnerships
• Career pathways
• Data and accountability
• Target populations
• Other
Discussion

• How can advocates and stakeholders find out more about their state’s planning process and what steps can they take to get engaged and provide input?
Discussion

• How can stakeholders use the WIOA planning process to advocate for their state to adopt key skills strategies?
Polling Question 3: Private

Would you like assistance from NSC in developing your state plan or engaging in the state planning process?

• Yes
• No
• Maybe
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