Senior Fellow, Workforce Systems

National Skills Coalition (NSC) seeks a Senior Fellow, Workforce Systems to join the policy team at a dynamic and growing national bi-partisan policy organization.

NSC is advocating for an America that grows its economy by investing in its people, so that every worker and every industry has the skills to compete and prosper. We engage in organizing, policy analysis, advocacy, and communications to advance state and federal policies informed by the on-the-ground expertise of our diverse network.

For twenty years, NSC has been a national leader in workforce development policy and advocacy, working with a diverse range of stakeholders to advance proven federal and state policy solutions that expand access to high-quality education and training opportunities. NSC focuses on strengthening alignment across workforce, education, and human services programs to more effectively leverage resources for jobseekers and businesses. We are seeking a Senior Fellow, Workforce Systems, who will work with our national, state, and local partners to identify and advance policy priorities that support this goal.

NSC’s senior fellows are nationally recognized leaders who are among the foremost experts in the country in their respective fields. They leverage their expertise to help advance NSC’s strategic objectives. The Senior Fellow, Workforce Systems will serve as NSC’s organizational expert on federal and state workforce policy development and implementation, with a particular expertise in programs and partnerships supported under the federal Workforce Innovation and Opportunity Act (WIOA). In this role, the Senior Fellow will leverage expertise to inform strategy of NSC policy campaigns; lead special projects that support campaign strategies; and provide technical assistance to diverse state and local partners.

We are looking for a proven leader to:

- Represent NSC externally as the lead expert on workforce development policy with state and national partners, policymakers, and the press.
- Provide technical assistance on developing and implementing effective workforce partnerships, tools, policies and practices to NSC partners, with an emphasis on identifying solutions that leverage multiple programs to expand economic opportunities for the broadest possible range of workers and businesses. This will include working to support state policy academies that bring together cross-agency teams to identify legislative and administrative solutions that support greater access to high quality education and training, and working with NSC’s networks of business leaders and advocates to advance these policies at the federal and state level.
- Identify and execute or oversee policy analysis and development to advance workforce policy goals in support of broader NSC policy agenda. This will include conducting original research and thought leadership to promote innovative approaches to cross-system
workforce development partnerships, and working with NSC government affairs and network staff to advise on the development and advancement of specific legislative and regulatory proposals.

- Engage in funder cultivation and stewardship to support NSC’s workforce policy portfolio.

**Candidate Qualifications**

- Bachelor’s degree and at least 10 years related experience, preferably with direct experience administering state or local workforce programs
- Knowledge of workforce, education, and/or human service training policies, including but not limited to WIOA.
- Knowledge of workforce and education data systems and policy
- Ability to communicate persuasively about workforce policy to individuals with different levels of knowledge and understanding
- Excellent written, verbal and public presentation skills
- Analytic skills
- Strong interpersonal and collaborative skills
- Ability to develop and manage work plans
- Commitment to skills training as a key strategy for improving economic success

**Location:** Washington, DC. This position will be based at NSC’s main office in Washington, DC with up to 25% monthly travel required.

**Compensation:** Competitive salary. Excellent benefits package, including employer-paid health and dental, retirement plan, life and disability insurance, and generous vacation policy.

*National Skills Coalition is an Equal Opportunity Employer. Women and people of color are strongly encouraged to apply.*

**To Apply:** Please email cover letter with resume to jobs@nationalskillscoalition.org with the subject line: *Senior Fellow, Workforce Systems.* No phone calls please. Only qualified candidates will be contacted. Applications will be accepted until the position is filled. Early applications are encouraged.

**More about NSC:** National Skills Coalition is a broad-based coalition of small businesses, labor affiliates, community organizations, community colleges, workforce boards and grassroots advocates who have joined together to change how America invests in its people, so that every worker and every industry has the skills to compete and prosper. We want to restore the profile of the middle-skilled careers that once built America’s middle class, and which continue to represent the majority of good jobs in the U.S. economy. To pursue those policy reforms, our 30-person staff works with a diverse “network of networks” that numbers nearly 20,000 contacts throughout the country. We organize policy campaigns, analyze policies through a variety of publications, provide technical assistance to policymakers, communicate to the press, and advocate with our grassroots members and allies for state and federal policy reforms. We have a 20-year track record of success—having been twice named the most impactful national organization in the workforce development field—informing policies that have changed the lives of millions of individuals and thousands of businesses.