Senior Fellow, Workforce Data Policy

National Skills Coalition (NSC) seeks a Senior Fellow, Workforce Data Policy to join the policy team at a dynamic and growing national bi-partisan policy organization.

NSC is advocating for an America that grows its economy by investing in its people, so that every worker and every industry has the skills to compete and prosper. We engage in organizing, policy analysis, advocacy, and communications to advance state and federal policies informed by the on-the-ground expertise of our diverse network.

NSC has built the reputation as a national leader on workforce and education data policy. We’ve brought diverse stakeholders together around sensible data reforms and practices and mobilized our network to win concrete policy change. Our goal is to ensure that states and the federal government are able to track, assess, and publicly report who is being served well across a range of skills programs including workforce training, adult education, safety net programs, and career and technical education. We are looking to build on this track record of success with a Senior Fellow who will lead the next phase of our growth in data policy and advocacy.

NSC’s senior fellows are nationally recognized leaders who are among the foremost experts in the country in their respective fields. They leverage their expertise to help advance NSC’s strategic objectives. The Senior Fellow for Workforce Data Policy will serve as NSC’s organizational expert on federal and state workforce data policy development and implementation, with a particular focus on integration of workforce, education, and human services data systems. In this role, the Senior Fellow will leverage expertise to inform strategy of NSC policy campaigns; lead special projects that support campaign strategies; and provide direct technical assistance to diverse partners.

We are looking for a proven leader to:

- Represent NSC externally as the lead expert on workforce data policy with state and national partners, policymakers, and the press.
- Provide technical assistance to NSC partners on developing and implementing effective workforce data tools, policies and practices. This will include working to support state policy academies that bring together cross-agency teams to identify data solutions that support greater access to high quality education and training, and working with NSC’s networks of business leaders and advocates to advance data policies at the federal and state level.
- Identify and execute policy analysis and development to advance workforce data policy goals in support of broader NSC policy agenda. This will include conducting original research and thought leadership to promote innovative approaches to data policy, and working with NSC government affairs and network staff to advise on the development and advancement of specific legislative and regulatory proposals.
• Organize and regularly convene a Data National Advisory Panel, a select group of national and state experts on workforce data policy that provide guidance to NSC in the development of new policies.
• Engage in funder cultivation and stewardship to support NSC’s workforce data portfolio.

Candidate Qualifications

• Bachelor’s degree and at least 10 years related experience, preferably with direct experience administering or managing state-level data systems
• Strong knowledge of federal and state workforce, education, and/or human service data systems
• Ability to communicate persuasively about workforce data to individuals with different levels of knowledge and understanding
• Excellent written, verbal and public presentation skills
• Analytic skills
• Strong interpersonal and collaborative skills
• Ability to develop and manage work plans
• Commitment to skills training as a key strategy for improving economic success

Location: Washington, DC. This position will be based at NSC’s main office in Washington, DC with up to 25% monthly travel required.

Compensation: Competitive salary. Excellent benefits package, including employer-paid health and dental, retirement plan, life and disability insurance, and generous vacation policy.

National Skills Coalition is an Equal Opportunity Employer. Women and people of color are strongly encouraged to apply.

To Apply: Please email cover letter with resume to jobs@nationalskillscoalition.org with the subject line: Senior Fellow, Workforce Data. No phone calls please. Only qualified candidates will be contacted. Applications will be accepted until the position is filled. Early applications are encouraged.

More about NSC: National Skills Coalition is a broad-based coalition of small businesses, labor affiliates, community organizations, community colleges, workforce boards and grassroots advocates who have joined together to change how America invests in its people, so that every worker and every industry has the skills to compete and prosper. We want to restore the profile of the middle-skilled careers that once built America’s middle class, and which continue to represent the majority of good jobs in the U.S. economy. To pursue those policy reforms, our 30-person staff works with a diverse “network of networks” that numbers nearly 20,000 contacts throughout the country. We organize policy campaigns, analyze policies through a variety of publications, provide technical assistance to policymakers, communicate to the press, and advocate with our grassroots members and allies for state and federal policy reforms. We have a 15-year track record of success—having been twice named the most impactful national organization in the workforce development field—informing policies that have changed the lives of millions of individuals and thousands of businesses.