



Mario Rendon

Director of Workforce Sustainability and Education Partnership Policy,
Pacific Gas & Electric Company
San Francisco, CA

Partner of Skills for America's Future and Corporate Voices for Working Families

Mario Rendon oversees the delivery of training programs and initiatives under Pacific Gas & Electric (PG&E) Company's nationally-recognized PowerPathway™ workforce development program, which partners with the education system to address the preparation needed for the energy and utilities industry workforce. Mario joined PG&E in 2007 as a Government Relations Consultant, responsible for public affairs and community relations, and in 2008 was recruited by Human Resources to collaboratively expand PowerPathway through private and public utilities and related businesses. Prior to PG&E, Mario worked with elected officials for over fifteen years at the local, state and federal level shaping public policy around workforce development, education, healthcare, transportation, housing, environment and civic engagement. He holds a bachelor's degree in behavioral science and Latin American studies from Notre Dame de Namur University and a JD from Santa Clara University School of Law.

Pacific Gas & Electric Company, based in San Francisco, is one of the largest combination natural gas and electric utilities in the United States. In 2008, PG&E created the PowerPathway workforce development program—a partnership among PG&E, California community colleges and universities, local workforce investment boards, unions and industry employers—to create a pipeline of skilled workers ready to enter California's energy and utilities workforce. It is estimated that 46 percent of the country's skilled energy and utility technician workforce will need to be replaced by 2015, and this program was created to meet that skilled labor shortfall. This public-private partnership helps PG&E maintain a highly skilled and diverse workforce, allows educational institutions to expand their own resources to provide high-quality, employer-driven training, and ensures that individuals gain the necessary skills to begin or advance their careers in the energy and utilities industry.

Business Leaders United for Workforce Partnerships is comprised of employers from a range of industries who are concerned about our nation's skills gap, who are working with local partners to train and hire community residents for skilled jobs, and who want our country's policymakers to follow suit and invest, aggressively and effectively, in the skills of America's workers. BLU is an initiative of National Skills Coalition, National Fund for Workforce Solutions, Skills for America's Future and Corporate Voices for Working Families. Learn more at: www.nationalskillscoalition.org/BLU.