



Ernest DuPont

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Partner of Corporate Voices for Working Families



Ernie began his career with CVS in 1986 as a Manager in Training at a CVS pharmacy in Albany, NY. His loyalty and dedication to excellence opened up numerous opportunities for advancement within CVS, including positions as a Store Manager, Training Store Manager, Regional Human Resources Manager and Manager of Government Programs for the Mid-Atlantic Region. His 25-year track record of performance distinguished Ernie as an Innovator and Visionary Leader inspiring high performance, trust, respect and confidence among his colleagues and team members. He received CVS Caremark's highest honor, the Paragon Award, as well as a number of industry partnership awards within the workforce sector. In his current role as Director of Workforce Initiatives, Ernie oversees all federal, state, and local training programs, establishing CVS Caremark as a distinguished model for innovative workforce programs. He directs a team of workforce development professionals across the Retail, Specialty, PBM and Minute Clinic business units of CVS Caremark, and has led award winning partnerships nationwide.

Ernie received his bachelor's degree from the Rockefeller School of Public Affairs at SUNY Albany. He serves on various workforce advisory boards, including the Office of Disability Employment Policy (ODEP), Circle of Champions, Global IT Workforce Council, and the Institute for Workplace Innovation (IWIN) Employer Roundtable at the University of Kentucky.

CVS Caremark is the largest pharmacy health care provider in the United States. Through CVS Caremark's integrated offerings across the entire spectrum of pharmacy care, CVS Caremark is uniquely positioned to provide greater access, to engage plan members in behaviors that improve their health and to lower overall health care costs for health plans, plan sponsors, and their members. As one of the country's largest pharmacy benefit managers (PBMs), CVS Caremark provides plan sponsors and participants access to a network of approximately 65,000 pharmacies including more than 7,200 CVS/pharmacy stores. As of September 30, 2011, CVS Caremark employs approximately 200,000 colleagues in 44 states, the District of Columbia, and Puerto Rico.

Business Leaders United for Workforce Partnerships is comprised of employers from a range of industries who are concerned about our nation's skills gap, who are working with local partners to train and hire community residents for skilled jobs, and who want our country's policymakers to follow suit and invest, aggressively and effectively, in the skills of America's workers. BLU is an initiative of National Skills Coalition, National Fund for Workforce Solutions, Skills for America's Future and Corporate Voices for Working Families. Learn more at: www.nationalskillscoalition.org/BLU.