

Vermont Coalition for Workforce Solutions



Working together to
make Vermont
competitive in today's
global marketplace

VT Coalition for Workforce Solutions

c/o Central Vermont Community Action Council
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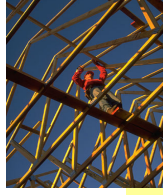
Partner Organizations:

- ▶ Bradford Area Workforce Investment Board
- ▶ Caledonia Essex Technical Education Region
- ▶ Central Vermont Adult Basic Education
- ▶ Champlain College
- ▶ Community College of Vermont
- ▶ Franklin-Grand Isle Workforce Investment Board
- ▶ Hartford Area Career & Technology Center
- ▶ Lake Champlain Regional Chamber of Commerce
- ▶ Lamoille Area Staffing Services (LASS)
- ▶ Lamoille Valley Chamber of Commerce
- ▶ Linking Learning to Life
- ▶ Northeast Kingdom Learning Services/North Country Career Ctr.
- ▶ Randolph Technical Career Center
- ▶ ReCycle North
- ▶ River Valley Technical Center
- ▶ Rutland Region Workforce Investment Board
- ▶ Southwest Vermont Career Development Center Adult Education
- ▶ Springfield Regional Development Corporation
- ▶ Stafford Technical Center Adult & Continuing Education Center
- ▶ Transition II
- ▶ Upper Valley Workforce Investment Board
- ▶ VABIR
- ▶ Vermont Adult Learning
- ▶ Vermont Adult Technical Education Association
- ▶ Vermont Associates for Training and Development, Inc.
- ▶ Vermont Association of Professional Care Providers
- ▶ Vermont Commission on Women
- ▶ Vermont Workforce Development Council
- ▶ Vermont Works for Women
- ▶ VocRehab Vermont
- ▶ Vermont Student Assistance Corporation (VSAC)
- ▶ Windham Regional Career Center
- ▶ Workforce Development Partnership of Bennington County

Vermont Needs a Unified Workforce Development Strategy

Who we are:

The **Vermont Coalition for Workforce Solutions** is comprised of non-profit organizations, K-12 educators, training providers, employer groups and higher education institutions collaborating toward building and sustaining Vermont's skilled workforce



What we know:

- ▶ Two-thirds of the fastest growing jobs in Vermont require formal education beyond high school. Many others require extensive on-the-job training.
- ▶ Since 1992, our national ranking for **college participation has slipped from 11th to 35th** in the country. Part-time enrollment of working adults has decreased 22% over the past decade — one of the sharpest declines in the nation.
- ▶ More than 13% of Vermont residents over age 25 lack a high school diploma and these individuals earn only 65% of the U.S. average wage.
- ▶ Vermont's workforce is the 2nd oldest in the nation. **In 2005, one-fifth of our state's workforce was age 55 or over.**
- ▶ Specialized information technology, software, and computer skills are now **required** in 95% of jobs in banking/insurance, graphics/printing, and healthcare.

Why we exist:

The Coalition urges Vermont lawmakers, community members and federal partners to support the following priorities:

- ▶ Provide all Vermonters with access to affordable training and continuing education opportunities throughout their lives;
- ▶ Develop a flexible workforce that is innovative, resourceful, team-oriented, and prepared for today's challenges;
- ▶ Increase available funding for the education and training needs of Vermonters;
- ▶ Ensure that career planning assistance and occupational services are available to all Vermonters.

Workforce Development can Create a Competitive Advantage:

Vermont's greatest natural resource is its people..... With the appropriate education and training resources, we can compete successfully in the global marketplace.

A skilled, prepared workforce can help Vermont capitalize on our attractive environment and high quality of life, creating economic prosperity for all Vermonters.

