

Rebuild Our Infrastructure Workforce

FEDERAL INVESTMENTS IN ROADS, BRIDGES, transit, and other infrastructure projects could generate millions of new job opportunities for U.S. workers while strengthening the nation's economic competitiveness. If we want these investments to pay off, we must foster a diverse pipeline of workers with the right skills to build and maintain our most critical infrastructure.

Congress should:

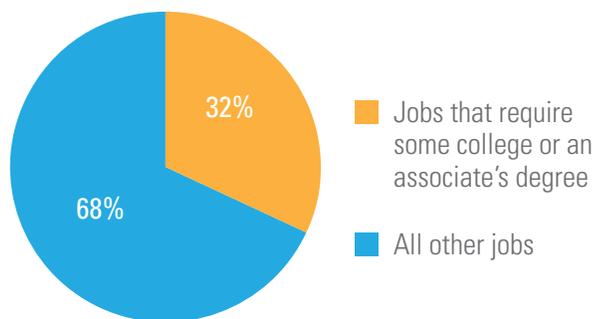
 **INVEST IN INFRASTRUCTURE TRAINING.** Companies taking on major new projects will need to upskill their current workforce while bringing on apprentices and other new hires. Any new infrastructure investments should be coupled with targeted training, investments in career pathways and pre-apprenticeship for in-demand occupations and skill sets.

 **INVEST IN ONGOING WORKER SUPPORTS.** New hires in apprenticeship programs often need additional supports to succeed on the job. Congress should establish a Work-based Learning Support Fund to help workers address skills gaps and other barriers in the first months of employment, and to ensure a diversity of local residents benefit from local job creation.

 **ALIGN INVESTMENTS WITH EXISTING EFFORTS.** Across the country, a robust network of workforce boards, postsecondary institutions, community-based organizations, and other stakeholders are ready to work with transportation agencies to implement high quality training strategies. Infrastructure training investments should be aligned with existing efforts and expertise.

INFRASTRUCTURE INVESTMENTS WILL REQUIRE MIDDLE-SKILL WORKERS, TRAINING

Education level required for projected infrastructure jobs



President Trump's \$1 trillion infrastructure proposal could support as many as 11 million new jobs, at least a third of which will require some form of postsecondary education and training. Congress should ensure that training investments are linked to any infrastructure investments to make sure we have the workforce we need to rebuild.

Source: Georgetown University Center on Education and the Workforce analysis of U.S. Census Bureau, American Community Survey, 2015

**ACT
NOW!**

Invest in our infrastructure workforce so enough workers have the right skills to build and maintain our country's critical roads, bridges, and transit.

